

Chief She Leaders

EMPOWERING VOICES. SHAPING FUTURES

**TOP 10
WOMEN**
Legal Visionaries Redefining
Corporate Governance
in Europe **2026**

A JOURNEY BUILT ON
INTEGRITY, JUDGMENT,
& TRUST THROUGH CYPRUS LAW

A portrait of Evi Papacleovou, a woman with long dark hair, wearing a dark blue blazer over a white shirt, with her arms crossed. The background is a dark blue gradient with faint architectural details.

EVI

PAPACLEOVOULOU

ADVOCATE | ARBITRATOR | MEDIATOR | PARTNER

LAW CHAMBERS NICOS PAPACLEOVOULOU LLC

This exclusive edition explores the journey of Evi Papacleovou, from choosing law as a profession to becoming a trusted Advocate, Arbitrator, Mediator, Partner, and educator. Through personal experiences, leadership insights, and years of legal practice, the story reveals how integrity, judgment, and trust continue to shape her work with families, businesses, and international clients across Cyprus.

A JOURNEY GUIDED BY TRUST AND INTEGRITY

In a profession often measured through arguments presented, agreements completed, and decisions delivered, Evi Papacleovoulou has built her career around something less visible but far more lasting, the trust created when people need guidance during important moments of their lives.

Across years of legal practice, she has witnessed law beyond documents and procedures. It appears in families planning their future, entrepreneurs protecting their work, companies making important decisions, and individuals searching for certainty during periods of change. These experiences have strengthened the responsibility she carries as an Advocate at Law, Arbitrator, Mediator, Partner, and educator.

"Behind every file there is a person, a family, a business, a risk, or a decision that matters deeply to someone."



THE BEGINNING OF A LEGAL JOURNEY

Evi's connection with law began with an interest in a profession that combined intellect with service. She was drawn to the discipline of law, but more importantly, to its connection with real people and real situations where the right advice could provide clarity, protection, and direction.

She understood early that a lawyer's words carry responsibility. A careful argument, a precise agreement, or a fair settlement can influence the outcome of a matter and the people connected to it. This understanding became one of the values that continued to guide her through different stages of her career.

Studying at King's College London expanded this perspective by introducing Evi to a rigorous international legal environment. The experience encouraged her to look beyond a local framework and understand the connection between law, business, and public policy. Further studies in international tax law strengthened her understanding of cross-border transactions, corporate structures, trusts, compliance, and the complex decisions clients face.



THE PRINCIPLES BEHIND HER PRACTICE

While education provided the foundation, the realities of legal practice introduced Evi to lessons that could only come through experience. The early years tested her judgment, patience, and ability to remain steady when responsibility increased and expectations became greater.

Building credibility required preparation, consistency, discretion, and honesty. She learned that even a small detail such as a missing document, unclear clause, or delayed decision could create serious challenges for a family or business.

"Trust is never built in a single moment. It grows through years of consistency, service, and integrity."

Throughout her work with property matters, relocation, probate, trusts, companies, and family office planning, this principle remained central. It reinforced her belief that legal excellence is not only about knowledge. It is also about presence, responsibility, and the ability to carry pressure with dignity.



CONNECTING LAW WITH REAL LIFE DECISIONS

As Evi's career developed across litigation, arbitration, mediation, taxation, trusts, property law, and commercial law, she recognized that clients' needs rarely exist within a single category. Behind one legal matter, there are often several connected decisions affecting families, businesses, and long-term plans.

A relocation matter may begin with moving to Cyprus but can quickly involve property, banking, taxation, family arrangements, and future planning. A property transaction may include questions around due diligence, financing, succession, or estate considerations. Each situation requires looking beyond the immediate issue.

Years of working across these areas allowed Evi to see legal practice as a connected journey rather than separate services. Every client arrives with a different situation, whether it involves a family planning its future, an entrepreneur making a business decision, or an international client building a connection with Cyprus. This understanding allows her to look beyond the immediate legal question and provide guidance that considers the wider picture behind every decision.



THE DISCIPLINE BEHIND EVERY DECISION

Appearing before all levels of the Cypriot courts became one of the experiences that strengthened Evi's understanding of responsibility in legal practice. The courtroom reinforced lessons that remained with her throughout her career: preparation is essential, credibility is precious, and facts matter.

These principles continued beyond litigation and became part of the way she approached every client matter. The same attention to detail became equally important while advising clients on property transactions, trusts, estate matters, companies, and long-term planning. She has seen how one overlooked detail, whether in documentation, agreements, or legal structures, can create challenges that could have been prevented with the right guidance.

Years of courtroom practice continue to guide the way Evi supports clients beyond litigation. Her approach is not limited to resolving challenges after they appear, but focuses on providing the clarity, preparation, and practical guidance needed to protect people, families, and businesses before difficulties become disputes.



THE BALANCE BETWEEN DECISIONS & DIALOGUE

Serving as an Arbitrator has strengthened Evi's respect for impartiality and disciplined judgment. Every dispute requires more than reviewing arguments. It demands patience, careful listening, and the ability to understand different perspectives while ensuring that the process remains fair for everyone involved.

Over time, arbitration has reinforced the importance of making decisions with clarity and balance. Strong judgment comes from staying focused on facts, law, and due process rather than being influenced by pressure or emotion. These principles continue to guide the way she approaches complex matters and supports clients through important decisions.

Mediation brought a different understanding of conflict resolution into Evi's work. She learned that disputes are not always limited to legal positions. They often involve concerns, pressures, and emotions that need to be understood before progress can happen. Creating room for communication allows solutions to emerge that protect dignity, reduce risk, and help people move forward.



GUIDING BUSINESSES WITH CLARITY AND CONFIDENCE

Through years of corporate governance and advisory work, Evi has seen how strong foundations are created through clear structures, responsible decision-making, and proper guidance. Good governance is not limited to policies or procedures. It protects trust, reduces uncertainty, and gives individuals, families, and businesses the confidence to move forward.

Many challenges begin when legal advice is considered only after problems appear. Whether dealing with companies, trusts, succession planning, property matters, or family office structures, early guidance can help identify risks, strengthen decisions, and prevent avoidable complications before they become larger issues.

The role of a lawyer has become more strategic while remaining deeply practical. Clients need more than legal answers during important decisions. They need judgment, coordination, and clarity. Supporting them means understanding the complete picture, recognizing potential risks early, and helping them build structures that can stand strong over time.

HONOURING THE PAST, GUIDING THE FUTURE

At Law Chambers Nicos Papacleovoulou LLC, a firm built through almost five decades of trust, service, and dedication, Evi's role as Partner carries both professional and personal responsibility. It extends beyond individual legal matters and includes maintaining standards, supporting people, and continuing the values that have guided the firm across generations.

Carrying this legacy forward means keeping those values present in everyday practice through the way clients are advised, colleagues are supported, and future professionals are encouraged to continue with integrity and purpose.

"A law firm is not built in a moment. It is a marathon, not a sprint."

The same commitment is visible through the firm's pro bono work, support for Makarios Hospital for Children, and educational scholarships promoting Greek ethos, history, and culture. These initiatives highlight a belief that the impact of law reaches beyond transactions and continues through service to people and the wider community.

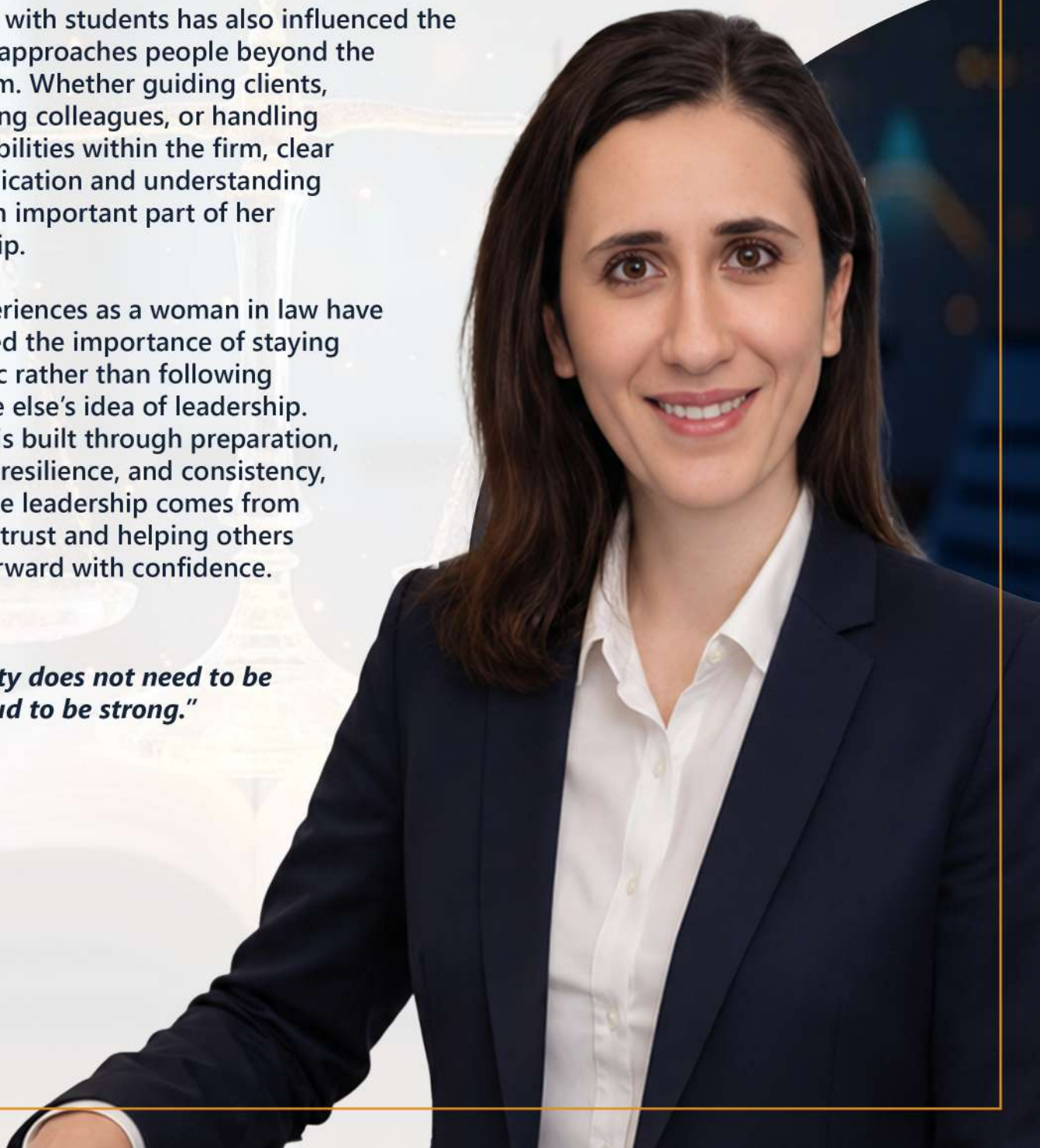
TEACHING, LEARNING AND LEADING WITH PURPOSE

Teaching Business Law at the University of Cyprus added another dimension to Evi's professional journey. Sharing knowledge with future professionals has strengthened her ability to explain complex legal principles with clarity, while reminding her that learning continues at every stage of a career.

Working with students has also influenced the way she approaches people beyond the classroom. Whether guiding clients, supporting colleagues, or handling responsibilities within the firm, clear communication and understanding remain an important part of her leadership.

Her experiences as a woman in law have reinforced the importance of staying authentic rather than following someone else's idea of leadership. Respect is built through preparation, fairness, resilience, and consistency, while true leadership comes from creating trust and helping others move forward with confidence.

"Authority does not need to be loud to be strong."



THE LEGACY OF RESPONSIBILITY & SERVICE

Success has never been defined by a single title, achievement, or case. It is found in the trust built with clients, the responsibility carried through different roles, and the ability to support people during decisions that can influence their families, businesses, and future. Through her journey as an Advocate at Law, Arbitrator, Mediator, Partner, and educator, one belief has remained constant that law carries its greatest value when it serves people with clarity, care, and responsibility.

Every experience, from advising clients to teaching future professionals, has strengthened her belief that the true impact of law continues through the people helped, the trust preserved, and the values passed forward. Legacy is not only what is written in a file or recorded in a judgment. It is reflected in the confidence created during uncertain moments and the difference left behind in the lives connected through her work.

"Success has meaning only when it does not require you to lose yourself."

Carrying forward the legacy of Law Chambers Nicos Papacleovoulou LLC remains connected to the same values that have guided her work throughout the years. Law, at its strongest, is not only about solving problems. It is about offering clarity during uncertainty, protecting trust when decisions matter most, and leaving behind values that continue through the next generation.

